**Person Specification**

#  **Post: Teacher of Computer Science**

 **Responsible to: Head of Department**

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| **E: Essential** | **D: Desirable** |

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| **Criteria** | **E** | **D** | **Method of Assessment** |
| **Formal Qualifications**  |
| 1. Appropriate teaching qualification
 |  |  | Application |
| 1. A relevant higher education qualification
 |  |  | Application |
| 1. Evidence of continuing personal and professional development
 |  |  | Application |
| **Background & Experience** |
| 1. Successful teaching experience /practice
 |  |  | Application / Interview |
| 1. Successful teaching experience/practice in 14-19 age range
 |  |  | Application/ Interview |
| 1. Experience of setting and achieving high personal standards in the delivery of teaching
 |  |  | Application/ Interview |
| 1. Experience of setting and achieving high standards in respect of leaver retention and achievement
 |  |  | Application/ Interview |
| 1. An ability to plan and manage effective lessons
 |  |  | Interview/Teaching Obs |
| 1. A creative and innovative approach to the development of teaching and learning
 |  |  | Interview/Teaching Obs |
| 1. An ability to contribute to teaching on a range of courses at several levels
 |  |  | Application/ Interview |
| 1. A willingness to arrange and accompany student on a variety of visits and trips
 |  |  | Application/ Interview |
| 1. An ability to build upon and further develop existing links with local organizations
 |  |  | Application/ Interview |
| 1. An understanding of issues relating to teaching and learning in further education

  |  |  | Application/ Interview |
| 1. A knowledge of self assessment and quality assurance methods
 |  |  | Application/Interview |
| 1. Demonstrate leadership and motivational skills
 |  |  | Application/Interview |
| 1. Demonstrate an ability to undertake administrative tasks for the role
 |  |  | Application/Interview |
| 1. An ability to respond flexibly to new challenge and opportunities
 |  |  | Interview |
| **Criteria** | **E** | **D** | **Method of Assessment** |
| 1. The ability to comply with the requirements needed to perform this role in relation to working with children and/or young people/ vulnerable adults
 |  |  | Application/Interview |
| **Personal Qualities**  |
| 1. Commitment to education and the value of learning
 |  |  | Application/Interview |
| 1. Self motivated
 |  |  | Interview/Reference |
| 1. High personal standards
 |  |  | Interview/Reference |
| 1. An ability to work well as an individual and as a member of a team
 |  |  | Interview/Reference |
| 1. An empathy with post 16 students and the ethos of the college
 |  |  | Interview/Reference |
| 1. A commitment to equal opportunities and awareness of the needs and sensitivities of students from a range of cultural backgrounds and/or disabilities
 |  |  | Interview/Reference |
| 1. Excellent communication and interpersonal skills
 |  |  | Interview/Reference |
| 1. Enthusiasm and a commitment to provide quality learning experiences.
 |  |  | Interview/Reference |
| 1. A sense of humour
 |  |  | Interview |
| 1. ICT Literate
 |  |  | Application/Interview |